

IFAL Members Offering Action Learning Services

The following members are available to provide services to organisations or individuals who would like help with action learning on a consultancy basis.

Please contact the person named rather than the IFAL administrator.

Please note: IFAL accepts no liability for the services shown. IFAL has not accredited or approved any of the services offered.

Name	Contact details	Services offered
<u>GERMANY</u>		
Bernhard Hauser	Nachtigalstr. 29, D-80638 Munich, Germany Tel: +49 89 280 0000 Email: bhcg@bhcg.biz www.bhcg.biz	Action learning facilitator/Consultant
Jeanette Schulte MSc; MInstLM	Transitions Consulting Paul-Lincke-Ufer 25A, 10999-Berlin, Germany Tel: +49 (0) 30 616 23 878 Mob: +49 (0) 170 415 8980 Email: info@transitions-consulting.com www.transitions-consulting.com	Experienced Action Learning Set Facilitator/Trainer; Leadership & OD consultant; Executive Coach & Leadership Mentor; See website for further relevant information.
<u>UK</u>		
Antony Aitken	Transition Partnerships Tel: 0118 988 3164 Email: antonya@transitionpartnerships.com www.transitionpartnerships.com	Open action learning programmes (facilitator and mentoring). Internal action learning programmes/ workshops and coaching.
Sonja Antell	Antell Consultancy and Training Aspenden, The Avenue, Bourne End, Bucks SL8 5RD Tel: 01628 533307 Email: sonja.antell@act-consultancy.com	Action learning facilitator, organisation development facilitation and consultancy.

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Name	Contact details	Services offered
Anita Belli	Mob: 07934 906332 Email: bellianita2@gmail.com Website: www.anitabelli.com	Accredited Action Learning Facilitator offering creative focussed Action Learning Sets for people who want to develop their creativity through personal and professional development. Working mostly with women in the creative industries, a sharp focus on career development within the Arts. Organisational Development for Arts Organisations large or small.
Sally Bernham	Idyia Coaching and Development Greystones, Butchers Lane, Boughton, Northampton, Northamptonshire NN2 8SL Tel: 01604 847589 Mobile: 07773 950561 Email: sally.bernham@idyia.co.uk www.idyiacoaching.co.uk	Experienced action learning set facilitator, in-house, across sector and across organisations. Experienced in training, on-going development and supervision of set facilitators. Advice and consultancy on setting up and managing action learning sets. Leadership and organisational development consultant, coach and staff developer. Coaching, coaching supervision, assessment and development.
George Boulden	Boulden Management Consultants Ltd 87 Bilton Road, Rugby CV22 7AS Tel: 01788 565760 Email: gboulden@boulden.net www.boulden.net	Design and facilitation of in-house action learning programmes to assist with culture change and talent management initiatives.
Tom Boydell	Inter-logics 28 Woodholm Road, Sheffield S11 9HT Tel: 01142 621832 Email: tboydell@inter-logics.net	
Tricia Calway	Fell Foot, Newton in Cartmel, Cumbria LA11 6JH Tel: 015395 39800 Mob: 07949 140108 Email: tricia@knowledge-link.co.uk www.knowledge-link.co.uk	Business consultancy & development of people. Delivery of 'bespoke' senior leadership programmes. Coaching. Facilitation – Action Learning and other.

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Name	Contact details	Services offered
Ray Charlton	Tel: 01564 794665 Email: rayc@transitionpartnerships.com www.transitionpartnerships.com	Coaching and action learning; creativity, innovation, learning to learning. Personal, team and organisation development.
Diane Clutterbuck	9 Lennoxdale, Belfast BT9 5BY Tel: 02890 665980 Mob: 07763 852256 www.d-c-associates.com	Action Learning Set Facilitation and Action Learning Set Facilitation Training.
Ruth Cook	Action Learning Associates 19 Sycamore Court, Royal Oak Yard, Bermondsey Street, London SE1 3TR Tel: 020 7407 1971 Email: ruth.cook@actionlearningassociates.co.uk www.actionlearningassociates.co.uk	Accredited action learning facilitator training courses for individuals, organisations and groups of consultants. Virtual action learning sets and training in virtual action learning facilitation. In-house action learning sets. Cross sector action learning sets for leaders. CPD workshop for facilitators –improving skills using mindfulness.
John Cormode	Greystones, 4 Clavering Walk, Cooden, East Sussex TN39 4TN Mobile: 07837 839247 Email: john.cormode@btinternet.com	Helping people and businesses through expertise in personal and organisational change and development.
Andrea Creedon	10 Sussex Avenue, Manchester M20 6AQ Mobile: 07530 884635 Email: andrea@spectrumexecutiveskills.com www.spectrumexecutiveskills.com	Developing the talent of business leaders and professionals through coaching, mentoring and action learning.
Laura Crichton	Crichton Training & Consultancy 8 Sunny Close, Newton Abbot, Devon TQ12 4EQ Tel: 01626 369944 Mobile: 07880 880826	Action Learning Facilitator; Internal Action Learning and Open Learning Programmes for Managers; Cross-Sector AL Programmes; Introductory Workshops and Applied Skills Training

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Name	Contact details	Services offered
	Email: laura@lauracrichton.co.uk www.lauracrichton.co.uk	
Professor Richard Dealtry	Intellectual Partnerships Co Princes Corner, Harborne Park Road, Harborne, Birmingham, B17 0DE Tel: 0121 427 6949 Email: prof.dealtry@dial.pipex.com www.ipc-ltd.co.uk www.corporateuniversity.org.uk	Design and implementation of strategic learning management processes and systems.
Emma Falkner	ECF Training 69 Conway Road, Pontcanna, Cardiff CF11 9NW Tel: 02920 378252 Mon 07963 320560 Email: info@ecf-training.co.uk www.ecf-training.co.uk	ECF Training provides action learning services. We work mainly in the social sector and the NHS and train individuals to use action learning to tackle and resolve some of the biggest problems they are facing today. We are highly experienced facilitators and we also run action learning training courses. See our website for upcoming courses http://www.ecf-training.co.uk/t/action-learning/stage-1
Jane Garnham	61a Byrne Road, Sydenham, London SE26 5JG Mob: 07881 783483 Email: janegarnham@virginmedia.com	I am an experienced action learning set facilitator, having facilitated sets for over 10 years. I also have experience of facilitating virtually (tele) sets. I am interested in action learning and recovery approaches in mental health and generally in action learning and well-being. I am also experienced in leadership and change consulting and organisation and team development.
Bob Garratt	Email: garratts@btconnect.com	Board evaluation and development, large scale organisational and cultural change, international working.
Chris Goodger	Tel: 07795 435410 Email: chrisgoodger@googlemail.com www.athenalearning.co.uk	AL set facilitation. Consultancy support to organisations wishing to introduce action learning. Training, on-going development and supervision of set facilitators. Executive coaching.

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Name	Contact details	Services offered
Jan Hall	Carter Hall Associates Tel: +44 (0)7759 393204 Email: jan@chacoaching.com www.actionlearningsets.com www.chacoaching.com	An ILM recognised training provider for Set facilitators, offering courses with a unique combination of AL theory, 'hands on' practice and our own insights into how you as facilitator can help your Sets to work successfully. Set facilitation, including start-up AL skills sessions and 'virtual' Set facilitation.
John Heywood	The Old Parsonage, Main Road, Alvington, Glos GL15 6AT Tel: 07962 664630 www.jpheywood.co.uk	Developmental coaching and mentoring, action learning facilitation, consultancy in project management.
Dr Joanna Kozubska	Berwick House, Berwick St Leonard, Salisbury SP3 5SN Tel: 01747 820071 Mobile: 07893 325765 Email: joanna@jmkk.info www.jmkk.co.uk	Development and delivery of major action learning programmes designed to achieve a measurable ROI (return on investment) for sponsoring organisations. Facilitation of action learning sets Conference speaker on AL Qualifications Cert DMS and Masters delivered through AL
Margaret Ling	25 Endymion Road, London N4 1EE Tel: 0208 348 8463 Mob: 07961 082581 Email: margaret.ling@geo2.poptel.org.uk	Mentor (Open University Business School, Institute of Enterprise & Entrepreneurs)
Brian Little	Email: brianlittle@hrmltd.com	Human resource management
Penny Lock	22 The Avenue, Lewes, East Sussex BN7 1QT Tel: 01273 473308 Mob: 07796 264673 Email: pennylock@un-locked.co.uk	Action learning set facilitation, both in-house and across companies – specialising in leader development and action learning as part of organisational change. Development programmes for aspiring set facilitators. Supervision of set advisers, coaches and organisational consultants. Team coaching, executive coaching and facilitation.

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Patricia Lustig	LASA Development UK Ltd Bowns House, 60 Lansdown, Stroud, Glos GL5 1BN Tel: 01453 757431 Email: tricia@lasadev.com www.lasadev.com	Making Change Happen, Action Learning, Leadership Development, Strategy and Foresight Development (AL set facilitator, AL skills trainer, OD consultant)
Dr Bob MacKenzie	Bob MacKenzie Associates, 45 Norfolk Road, Southampton, Hants SO15 5AT Tel: 02380 238 458 Mob: 07855 458691 Email: bob@amed.org.uk www.amed.org.uk/page/trustees-supporters	Facilitating action learning in a variety of countries, (organisational) cultures and contexts. Highlighting relationships between the written, spoken and unspoken word as they affect individual and organisational development. Supporting doctoral and Masters candidates, as well as other creative people, who are seeking to make their voices heard. Commissioning, editing and writing material for The Association for Management Education and Development (AMED)'s quarterly journal e-Organisations and People. Otherwise acting as a professional critical friend to individuals or groups.
Ian McGill	Brockbank McGill Associates 9 Nelson Terrace, London N1 8DG Tel: 020 7250 3108 Email: ian.mcgill@mailbox.ulcc.ac.uk www.brockbankmcgill.co.uk	Action learning sets for senior management and chief executives. Facilitator training sets.
Moira McLaughlin	www.mclaughlinassociates.co.uk	Action learning facilitator/in-house and inter-agency programmes. Facilitator training and development. Consultant.
Janice McNamara	International Consultant 23 Eastwood Avenue, Urmston, Manchester M41 0XE Tel: 0161 748 8845 Email: janmcnamara@summer-houses.eu www.summer-houses.org.uk	Experienced and respected action learning set facilitator, with ILM accreditation. Working across sectors, in-house and with peer action learning sets. Complementary services: coaching, mentoring, mediation and interactive training

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Mary Ann Mhina	1 High Street Mews, Wimbledon Village, London SW19 7RG Tel: 0207 193 4891 Email: maryannmhina@gmail.com www.maryannmhina.co.uk	Accredited Action Learning Facilitator offering Action Learning Sets and Virtual Action Learning for people who want to make a difference or change something in their lives or work. With a particular specialism in working with the international development and voluntary sectors.
Jane Molloy	Tel: 01727 898369 Email: jane@learningaliving.co.uk www.learningaliving.co.uk	Management development designer/specialist in performance management and entrepreneurship
Stephen Moss	Mobile: 07860 326338 Email: stephen.a.moss@btinternet.com www.actionlearningassociates.co.uk/associates/stephenmoss.html	I specialise in leadership and change consulting and organisation development, particularly from an engagement, positive (appreciative) perspective in times of uncertainty and ambiguity. I am an experienced action learning set facilitator (20+ years) and pioneered 'business-focused action learning' programmes through the 90s in the public sector (action learning incorporated into wider system change and leadership programmes). I am interested in both set facilitation, and designing, supporting change and leadership programmes which incorporate action learning.
Professor Mike Pedler	Further House, Baulk Lane, Hathersage Hope Valley, Derbyshire, S32 1AF Email: mikepedler@phonecoop.coop	Consultant in all aspects of action learning, leadership development and organisational development
Andy Radka	Creative Partners Innovation & Enterprise Ltd 127 Westgate, Pickering, N Yorks YO18 8BB Tel: 01751 470252 Mobile: 07740 611731 Email: andy.radka@creative-partners.com www.creative-partners.com	Action learning facilitation & programmes; Self funding leadership development programmes; Event facilitation; Team development & performance management; Organisational development support

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Mark Russell	AVN Picktree Action Learning Programmes Tel: 01252 710333 Email: mark@avnpicktree.com www.palsinbusiness.com	Facilitation of open and internal action learning programmes aimed at MDs, CEOs and Directors. Action Learning programmes geared toward senior- and middle-management.
Jane Sandwith	3D Coaching T. 0845 458 0154 M. 07813 987745 Email: jane@3dcoaching.com www.3dcoaching.com	Set facilitation; Supervision of facilitators (and coaches) Action Learning Set Facilitator training; Set trouble shooting Consultancy re individual, team and organisational development via action learning; Coaching (individual, team and organisation) Coaching skills training
Fiona Scrase	The Action Learning Centre 54/58 Queens Road Design Centre, Doncaster DN1 2NH Email: fiona@actionlearningcentre.co.uk www.actionlearningcentre.co.uk	<ul style="list-style-type: none"> • Action Learning programmes for organisations – for leadership development and culture change • Face to face and virtual Sets for individuals – for personal, professional and business development • AL Facilitator and coaching skills training • Learning Sets and learning circles - for CPD • Coaching for teams, individuals and business
Dr Gillian Squirrell	Liminal Space London and New York Email: inquire@liminalspace.net www.gilliansquirrell.net www.liminalspace.net	<ul style="list-style-type: none"> • offers training in Action Learning methodologies • facilitates sets for organisations or groups of individuals on working with change • offers process consultancy to organisations and individuals.
Peta Sweet	Tel: 07748 966289 Email: peta@sweetie.uk.com www.sweetie.uk.com	Coach and facilitator
Jessie Torrance	Tel: 01327 350701 Mobile: 07730 896891	Cross sector action learning set facilitator. Coaching e.g. SIMA (systems for identifying motivated abilities). Leadership and organisation development consultant

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Name	Contact details	Services offered
	Email: jessie.torrance@virgin.net	
Professor Russ Vince	Email: r.vince@bath.ac.uk	Consultant on action learning and organisational learning.
Karen Walsh	133 Springfield Avenue, London SW20 9JS Mobile: 07939 557898 Email: karen@aspirecc.co.uk www.aspirecoachingandconsulting.co.uk LinkedIn http://www.linkedin.com/in/karenwalsh122	Action Learning set facilitator, Career Coach, Workshop Facilitator, Chartered Psychologist. Developing careers and management/leadership skills for professionals and managers.
Mike White	Mike White Associates, Professional coach & learning facilitator, Greenacres, Off Haygate Road, Wellington, Shropshire TF1 2BW Mobile: 07808 146 828 Email: mikewhiteassociates@talktalk.net	Brief summary of services offered: <ul style="list-style-type: none"> • Introduction to Action Learning Events • Action Learning Sets for Managers • Communities of Practice Facilitation • Executive, Career Development and Life Coaching • Coaching Skills for Leaders Workshops • Team Coaching and Development
Dr Sue Williams Chart MCIPD	Tel: 01242 714287 Email: scwilliams@glos.ac.uk	A university based action learning facilitator who can provide advice, support and a range of experts to find solutions to learning and development issues.
Janie Wilson	London UK Languedoc France Mobile: 07968 027344 Email: Janie@actionlearningcentre.co.uk www.actionlearningcentre.co.uk	The Action Learning Centre is a team of creative and specialist facilitators and coaches, delivering bespoke services to broaden perspectives, inspire action and realise potential. We offer: <ul style="list-style-type: none"> • Facilitated Action Learning Sets • Training – in ALS facilitation and coaching skills • Coaching – team and 121 • Action Learning Programmes – for leadership development and culture change • Pioneering approaches to continuing personal and professional development

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Geoffrey Wolfson	17 The Avenue, Loughton, Essex IG10 4PT Tel: +44 (0) 20 8281 8080 Mob: +44 (0) 7771 720147 Email: geoffrey.wolfson@greywolfconsulting.co.uk www.greywolfconsulting.co.uk	Team and Personal Development, to make people effective in all their dealings. Interventions include: group development programmes, such as peer group Action Learning Sets, diagnostic focus groups and development workshops; whole organisation diagnostic and development interventions; and team-specific interventions. We also offer: Executive Coaching; Organisation Design and Development; Strategy and Visioning; Stakeholder Engagement.

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